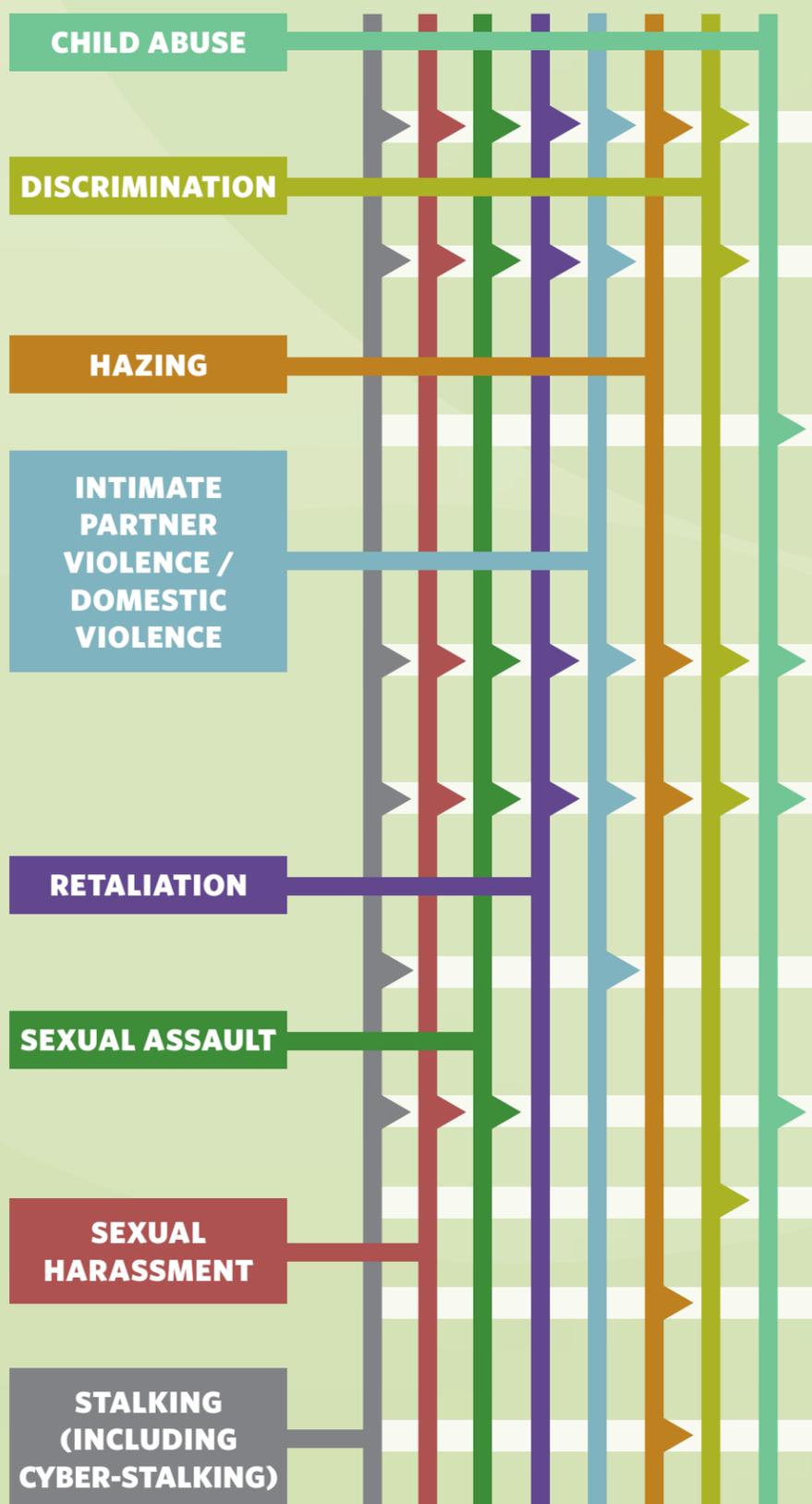


Decision Map

This document is intended for members of the Humboldt State University community to accurately locate the appropriate resources to respond to reports and incidents of sexual assault, sexual harassment, stalking, intimate partner violence, child abuse, hazing, and discrimination.



RESPONSIBLE FOR RECEIVING REPORTS

RANDI DARNALL BURKE (Regarding students)
Dean of Students, Student Affairs
(707) 826-5694, darnall@humboldt.edu, NHE 216

COLLEEN MULLERY (Regarding faculty, staff or administrator), Senior Associate Vice President for Faculty Affairs and Human Resources
(707) 826-5086, colleen.mullery@humboldt.edu, SH 207

UNIVERSITY POLICE DEPARTMENT
(707) 826-5555

FOR MORE INFORMATION AND SUPPORT

EMPLOYEE ASSISTANCE PROGRAM (Support for faculty and staff only)
For information call Human Resources: (707) 826-3626

HSU COUNSELING & PSYCHOLOGICAL SERVICES
(707) 826-3236, 24 hour crisis counseling
In person crisis counseling available M-F 8 am-5 pm
Located on the 2nd floor of the Student Health Center

HUMBOLDT DOMESTIC VIOLENCE SERVICES
(707) 443-6042, HDVS can meet with people at a safe location

NORTH COAST RAPE CRISIS TEAM
(707) 445-2881, 24-hour free and confidential

OFFICE OF DIVERSITY & INCLUSION
(707) 826-4503, diversity@humboldt.edu, SH 209

TAY TRIGGS, Associate Dean, Student Engagement and Leadership
(707) 826-5695, tdt104@humboldt.edu, NHE 205

TOM TREPIAK, Associate Athletic Director
(707) 826-5959, trt2@humboldt.edu, KA 238

In cases of imminent threat CALL 911
To initiate a criminal investigation call UPD (707) 826-5555

CHILD ABUSE is any of the following: 1) Physical injury inflicted by other than accidental means; 2) Sexual abuse; 3) Neglect; 4) Willful harming or injuring or endangering a child; 5) Unlawful corporal punishment.

DISCRIMINATION refers to adverse action taken against a person based on a protected classification such as race, color, gender identity/expression, genetic information, religion, age, sexual orientation, marital status, pregnancy, disability, veteran status or national or ethnic origin.

HAZING is any method of initiation or pre-initiation into a student organization or student body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury to any former, current, or prospective student (Penal Code 245.6), and in addition, any act likely to cause physical harm, personal degradation or disgrace resulting in physical or mental harm, to any former, current, or prospective student. The term "hazing" does not include customary athletic events or school sanctioned events.

Neither the express or implied consent of a victim of hazing, nor the lack of active participation in a particular hazing incident is a defense. Apathy or acquiescence in the presence of hazing is not a neutral act, and is also a violation of this section.

INTIMATE PARTNER VIOLENCE / DOMESTIC VIOLENCE refers to a pattern of power and control that results in physical, sexual, or psychological harm, or other forms of abuse, by a person who is or has been in a social relationship of romantic or intimate nature, including spouses. This type of violence can occur among heterosexual or same-sex couples and does not require sexual intimacy.

RETALIATION refers to adverse action taken against a person who has reported discrimination or harassment, has participated in an investigation / proceeding, or is perceived to have done either of these things.

SEXUAL ASSAULT is any attempted or completed sexual act without consent, including unwelcome sexual touching, oral, anal, or vaginal contact and/or penetration. A form of sexual assault, rape is legally defined as sexual intercourse without consent.

SEXUAL HARASSMENT is unwelcome sexual advances or requests for sexual favors, indecent exposure, as well as other hostile behavior of a sexual nature, which can be verbal, nonverbal, or physical. Sexual harassment also includes hostile behavior based on sex or gender stereotypes, or one's sexual orientation or gender identity, even if that behavior isn't explicitly sexual. This behavior has the purpose or effect of creating an intimidating, hostile, or offensive working or learning environment, limiting one's ability to participate in or benefit from the services, activities or opportunities offered by the University.

STALKING (INCLUDING CYBER-STALKING) is unwanted repeated or obsessive attention by an individual(s) toward another person(s). Stalking is a set of actions related to harassment and intimidation that cause a reasonable person to feel fear, and can encompass a range of behaviors, including following someone in person or otherwise monitoring them, such as through the use of social media.

HUMBOLDT STATE UNIVERSITY

This project was supported by Grant No. 2012-WA-AX-0004 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication are those of the authors and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.